### Community System Change: Dallas, Texas



Larry James, Executive Director

Central Dallas Ministries

Interfaith Health Program
National Meeting

February 10-12, 2004 Atlanta, Georgia

Small beginnings: a "church-placed" food pantry



- Small beginnings: a "church-placed" food pantry
- Conflict & Paternalism



- Small beginnings: a "church-placed" food pantry
- Conflict & Paternalism

"Weeding Out"



- Small beginnings: a "church-placed" food pantry
- Conflict & Paternalism
- "Weeding Out"





- Small beginnings: a "church-placed" food pantry
- Conflict & Paternalism
- "Weeding Out"
- Rethinking
- New Beginnings— Internally. . .





Looking Inward: Hearing the People



Looking Inward: Hearing the People

Taking Stock:
Mapping Assets



- Looking Inward: Hearing the People
- Taking Stock:
  Mapping Assets
- Reaching Out: Open-Handed Partnerships



- Looking Inward: Hearing the People
- Taking Stock: Mapping Assets
- Reaching Out: Open-Handed Partnerships
- Coming Together: Functional Collaboration

| Resource<br>Centers |  |  |
|---------------------|--|--|
|                     |  |  |
|                     |  |  |
|                     |  |  |

| Resource<br>Centers | Community<br>Health<br>Services |  |
|---------------------|---------------------------------|--|
|                     |                                 |  |
|                     |                                 |  |
|                     |                                 |  |

| Resource<br>Centers | Community<br>Health<br>Services | Public<br>Interest<br>Law Firm |  |
|---------------------|---------------------------------|--------------------------------|--|
|                     |                                 |                                |  |
|                     |                                 |                                |  |
|                     |                                 |                                |  |

| Resource<br>Centers | Community<br>Health<br>Services | Public<br>Interest<br>Law Firm | Children's<br>Education |
|---------------------|---------------------------------|--------------------------------|-------------------------|
|                     |                                 |                                |                         |
|                     |                                 |                                |                         |
|                     |                                 |                                |                         |

| Resource<br>Centers  | Community<br>Health<br>Services | Public<br>Interest<br>Law Firm | Children's<br>Education |
|----------------------|---------------------------------|--------------------------------|-------------------------|
| Technology<br>Center |                                 |                                |                         |
|                      |                                 |                                |                         |
|                      |                                 |                                |                         |

| Resource<br>Centers | Community<br>Health<br>Services | Public<br>Interest Law<br>Firm | Children's<br>Education |
|---------------------|---------------------------------|--------------------------------|-------------------------|
| Technology          | Workforce                       |                                |                         |
| Center              | Development                     |                                |                         |
|                     |                                 |                                |                         |
|                     |                                 |                                |                         |
|                     |                                 |                                |                         |
|                     |                                 |                                |                         |

| Resource<br>Centers | Community<br>Health<br>Services | Public<br>Interest<br>Law Firm | Children's<br>Education |
|---------------------|---------------------------------|--------------------------------|-------------------------|
| Technology          | Workforce                       | Community                      |                         |
| Center              | Development                     | Counseling                     |                         |
|                     |                                 |                                |                         |
|                     |                                 |                                |                         |
|                     |                                 |                                |                         |
|                     |                                 |                                |                         |

| Resource<br>Centers | Community<br>Health<br>Services | Public<br>Interest<br>Law Firm | Children's<br>Education                    |
|---------------------|---------------------------------|--------------------------------|--|
| Technology Center   | Workforce<br>Development        | Community                      | Public<br>Housing<br>Authority<br>Outreach |
|                     |                                 |                                |  |

| Resource<br>Centers    | Community<br>Health<br>Services | Public<br>Interest<br>Law Firm | Children's<br>Education                    |
|------------------------|---------------------------------|--------------------------------|--|
| Technology<br>Center   | Workforce<br>Development        | Community<br>Counseling        | Public<br>Housing<br>Authority<br>Outreach |
| Summer<br>Day<br>Camps |                                 |                                |  |
|                        |                                 |                                |  |

| Resource<br>Centers    | Community<br>Health<br>Services | Public<br>Interest<br>Law Firm | Children's<br>Education                    |
|------------------------|---------------------------------|--------------------------------|--|
| Technology<br>Center   | Workforce<br>Development        | Community<br>Counseling        | Public<br>Housing<br>Authority<br>Outreach |
| Summer<br>Day<br>Camps | Project<br>Access<br>CAP        |                                |  |
|                        |                                 |                                |  |

| Resource<br>Centers    | Community<br>Health<br>Services | Public<br>Interest<br>Law Firm | Children's<br>Education                    |
|------------------------|---------------------------------|--------------------------------|--|
| Technology<br>Center   | Workforce<br>Development        | Community<br>Counseling        | Public<br>Housing<br>Authority<br>Outreach |
| Summer<br>Day<br>Camps | Project<br>Access<br>CAP        | Wellness<br>Initiative         |  |
|                        |                                 |                                |  |

| Resource<br>Centers    | Community<br>Health<br>Services | Public<br>Interest<br>Law Firm | Children's<br>Education                    |
|------------------------|---------------------------------|--------------------------------|--|
| Technology<br>Center   | Workforce<br>Development        | Community<br>Counseling        | Public<br>Housing<br>Authority<br>Outreach |
| Summer<br>Day<br>Camps | Project<br>Access<br>CAP        | Wellness<br>Initiative         | IFHRD                                      |
|                        |                                 |                                |  |

| Resource<br>Centers    | Community<br>Health<br>Services | Public<br>Interest<br>Law Firm | Children's<br>Education                    |
|------------------------|---------------------------------|--------------------------------|--|
| Technology<br>Center   | Workforce<br>Development        | Community<br>Counseling        | Public<br>Housing<br>Authority<br>Outreach |
| Summer<br>Day<br>Camps | Project<br>Access<br>CAP        | Wellness<br>Initiative         | IFHRD                                      |
| Workforce<br>Housing   |                                 |                                |  |

| Resource<br>Centers    | Community<br>Health<br>Services | Public<br>Interest<br>Law Firm | Children's<br>Education                    |
|------------------------|---------------------------------|--------------------------------|--|
| Technology<br>Center   | Workforce<br>Development        | Community<br>Counseling        | Public<br>Housing<br>Authority<br>Outreach |
| Summer<br>Day<br>Camps | Project<br>Access<br>CAP        | Wellness<br>Initiative         | IFHRD                                      |
| Workforce<br>Housing   | Community<br>Church             |                                |  |

| Resource<br>Centers    | Community<br>Health<br>Services | Public<br>Interest<br>Law Firm | Children's<br>Education                    |
|------------------------|---------------------------------|--------------------------------|--|
| Technology<br>Center   | Workforce<br>Development        | Community<br>Counseling        | Public<br>Housing<br>Authority<br>Outreach |
| Summer<br>Day<br>Camps | Project<br>Access<br>CAP        | Wellness<br>Initiative         | IFHRD                                      |
| Workforce<br>Housing   | Community<br>Church             | Teens with<br>Dreams           |  |

| Resource<br>Centers    | Community<br>Health<br>Services | Public<br>Interest<br>Law Firm | Children's<br>Education                    |
|------------------------|---------------------------------|--------------------------------|--|
| Technology<br>Center   | Workforce<br>Development        | Community<br>Counseling        | Public<br>Housing<br>Authority<br>Outreach |
| Summer<br>Day<br>Camps | Project<br>Access<br>CAP        | Wellness<br>Initiative         | IFHRD                                      |
| Workforce<br>Housing   | Community<br>Church             | Teens with<br>Dreams           | ?  |

### Our Organizational M. O.

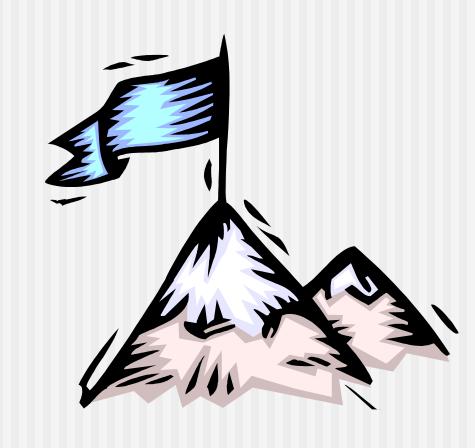
 Openness to "what's next" <u>as</u> <u>defined by</u> <u>community and</u> <u>partners...</u>



### Our Organizational M. O.

Openness to "what's next" as defined by community and partners. . .

Firm belief that our <u>best ideas</u> are still ahead!

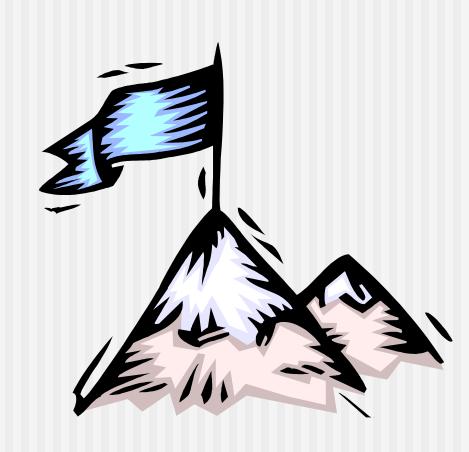


### Our Organizational M. O.

 Openness to "what's next" as defined by community and partners.

- Firm belief that our best ideas are still ahead!
- Recognition that all discovery is the result of looking at the same old data, but seeing something no one else has seen

Inte faith Health Program



### For us <u>everything is about</u> <u>faith and health!</u>

